

# **WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998**

## **ASEA Health Benefits Trust**

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Website: [www.aseahealth.org](http://www.aseahealth.org)

### REQUIRED COVERAGE FOR RECONSTRUCTIVE SURGERY FOLLOWING MASTECTOMIES

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WCHRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- all stages of reconstruction of the breast on which the mastectomy has been performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance;
- prostheses; and
- treatment of physical complications of mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits. Please refer to the Plan Booklet that details the deductible and coinsurance for your plan. If you have questions concerning your benefits, please call the Health Trust Administrator at 866-553-8206 (toll-free).

If you would like more information about WHCRA, please visit the Employee Benefits Security Administration's website at [www.dol.gov/ebsa/publications/whcra.html](http://www.dol.gov/ebsa/publications/whcra.html) or call 866-444-3272 (toll-free).